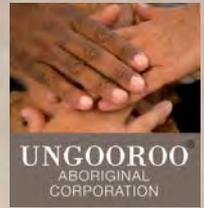


Ungooroo would like to acknowledge the traditional owners of the land now known as the Hunter Valley, the Wanaruah and Awabakal people and all Aboriginal people who now call this region their home, as well as paying our respects to elders past and present.



UngoorooNEWS

JANUARY 2013

'10 out of 10 retention for our trainees.'



Ungooroo Aboriginal Corporation in partnership with Downer Edi Mining recruited in 2012 10 trainees as mobile plant operators for Wambo Coal Mine.

The recruitment process started with an information session facilitated by Ungooroo to inform the local community members about the opportunities available at Wambo. Both Ungooroo and Downer Edi representatives were overwhelmed at the response which highlighted that there is a large talent pool of Indigenous Australians ready and willing to work in the mining industry.

The trainees selected then undertook a two-day assessment workshop on site at Wambo, during which they were assessed across a range of activities including practical training on a mobile plant simulator and engaged in experimental learning exercises.

Since then, nearly 10 months on from the initial recruitment, we have '10 out of 10 retention rate for our trainees'. This has been attributed to the fine mentoring program initiated by Ungooroo

Aboriginal Corporation who employed, Mr Steve Schmidt, the Indigenous mentor for this specific project. Ms Taasha Layer, General Manager of Ungooroo commented in relation to this, "Steve's professionalism and commitment to the mentoring of the trainees has been second to none. We feel at Ungooroo it is imperative that to assist the employer & industry in its retention of its trainees that this mentoring program is essential and is the one of the major factors attributed to the success of this project as it enhances relationships between community and industry, the results speak for themselves."

'This project is sponsored/funded/supported by the Australian Government Department of Education, Employment and Workplace Relations through the Indigenous Employment Program'



Wrap up of Wupa@Wanaruah 2012:

A magnificent display of Aboriginal artwork was seen at the Hunter Wetlands Centre over 4 weeks. A selection of art from the Wupa@Wanaruah exhibition held in 6 venues across the Hunter Valley Wine Region in September was chosen to "travel" to the Wetlands in anticipation that the Hunter Wetlands Centre will be part of the Wupa exhibition in 2013. This spread the 6 week exhibition right through the Hunter with venues stretching from Pokolbin and Broke down to Newcastle at the wetlands.

Wupa@Wanaruah is a free exhibition and is facilitated by Ungooroo Aboriginal Corporation, a not-for-profit community organisation, and sponsored by Coal & Allied and Xstrata, and other industries.

This year's exhibition showcased over 100 pieces of art from 16 talented artists from the Hunter Valley; some with many years of experience and some 'greener' emerging artists. The Wupa exhibition encompassed traditional, contemporary paintings as well as photography.

Wupa@Wanaruah not only allows us to view the culture of the Aboriginal society in rich, vibrant ways, but it also allows the artists themselves to become more viable commercially. Many of the artists have received materials and resources in order to produce more of their styles of work, and through Wupa they have also been able to expose their forms of art to people who otherwise would not have been attracted. This allows the artists to create new opportunities and careers through the exposure of their work, and could have the potential to lead them on a path of national and possibly even international recognition.

The travelling exhibit is one of many examples as to how the artists are being given the opportunity to expose their work to more people, and also allowing them the chance to become more recognised as an artist on a larger geographic scale.

Ungooroo Aboriginal Corporation and the steering committee of WUPA would like to thank the following sponsors for their contribution and support of this years event and look forward to 2013.

Photos top to bottom:

- Sean Choolburra – MC for the Opening Night
- Host Venue for WUPA
- Geordie Perkins – participating young artist
- Cathy and Colin Lane, Denise Hedges – participating artist at Opening Night



Introducing Ungooroo team:

- JESS GARLAND**
Adv Dip Business Mgt Traineeship
- CHEYANNE DUNSTAN**
Dip Business Mgt Traineeship
- JILL PERKINS**
Upper Hunter Youth Support Worker
- DEBBIE CHENRY**
Accounts Manager
- TAASHA LAYER**
General Manager



UNGOOROO
ABORIGINAL CORPORATION



Meeka Overview:

The Meeka Youth Expo was held on the 24th October at the Singleton Youth Venue and it was deemed a great success by everyone involved. Ungooroo would like to thank the attending high schools; Singleton High, Muswellbrook High & Scone High, as well as the presenting services providers on the day:

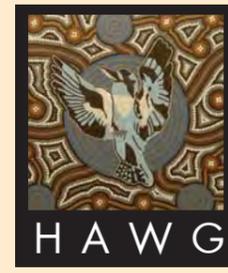
- Fair Trading
- Indigenous Art
- Awabakal – (Sexual Health & Drug & alcohol)
- Newcastle TAFE
- Upper Hunter Community Services
- Tree of Life – (Mental Health)
- Cancer Council

The Expo brought along approximately 60 students

from the 3 attending high schools, who were educated with information on a variety of local services and also treated to some great performances by indigenous comedian, Sean Choolburra and a Hip Hop youth dance group, Inspired Crew.

The Meeka Expo has received an overwhelming positive response from the community and we are looking forward to facilitating another successful and worthwhile event in the near future.

Congratulations go out to the team of Ungooroo on the success of Meeka and are very appreciative to have Jill join our team as Ungooroo's Youth Support Worker – Upper Hunter.



Hunter Aboriginal Working Group



Twelve months of study and hard work has paid off for a group of Aboriginal trainees working on the Hunter Expressway project.

The Hunter NCAP officer Darren Wright along with the Hunter Aboriginal Working Group (HAWG) worked closely with Abigroup and

the local Aboriginal community in the recruitment, training and retention of the trainees.

As part of his role as the NCAP, Darren provided a comprehensive mentoring program that provided the trainees with ongoing, personalised assistance, which contributed to the graduation of 13 of the trainees into full-time employment with Abigroup.

All involved in the project should be proud of the fact that this project has been more than just building roads but building people and creating real opportunities for Aboriginal people in the Hunter.

The trainees with representatives from Abigroup, Tafe, HAWG & NCAP, of which Ungooroo is proud to be part of.

Team Effort Brings Results :



Community Sign Up Day: Our first successful registration day was held in Dec 2012. We will be holding further community employment registration days on 19th Feb & 16th April at 10.30am at Ungooroo. Please send any information, enquiries, resumes to employment@ungooroo.com.au

Biz Speak - Setting Up a Business

When setting up a business it is important to identify the best business set up for you. There are four ways to set up a business.

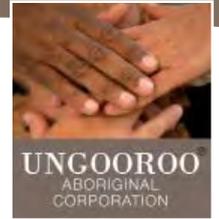


<p>SOLE TRADERS If you operate your business as a sole trader, although you may decide to have employees, you trade, control and manage all aspects of your business.</p> <p>Advantages</p> <ul style="list-style-type: none"> • There are few legal and tax formalities involved setting up the business • The structure is inexpensive to set up • You have full control of the business • You receive the full benefit of profits made by the business • You keep all the after-tax gains if the business is sold <p>Things to consider</p> <ul style="list-style-type: none"> • Your access to finances is usually limited to your own resources • If you have no employees, you usually have to do all the work • You are legally responsible for all aspects of the business • Debts and losses cannot be shared • You can lose private assets such as your home, contents and vehicles if the business goes into debt 	<p>PARTNERSHIPS If you operate your business as a partnership, you're carrying on your business with one or more other people as partners and receiving your income jointly.</p> <p>Advantages</p> <ul style="list-style-type: none"> • Partnerships are inexpensive to set up • Greater access to finances from the resources of all partners • There are more people to share the work load • There are more people to share losses and legal responsibilities <p>Things to consider</p> <ul style="list-style-type: none"> • You must share the profits with the other partners • You and your partners are responsible for the debts of the partnership, even if you do not directly incur or cause the debt • You can lose private assets such as your home, contents and vehicles to settle debts of the partnership
<p>COMPANIES If you operate your business as an incorporated company, the business is a distinct legal entity that is regulated by the Australian Securities & Investments Commission. A company is a more complex business structure. Usually, the set-up and administrative costs for a company are higher than for other business structures.</p> <p>Advantages</p> <ul style="list-style-type: none"> • A company has far greater access to capital for the running of the business • A company pays tax on its own profits • Shareholders are not liable for the debts of the business • Increased asset protection <p>Things to consider</p> <ul style="list-style-type: none"> • A company is more expensive to establish • The tax reporting requirements for companies are far greater than for sole traders and partnerships <p>Shareholders have little say in the running of the business</p>	<p>TRUSTS If you operate your business as a trust, you are:</p> <ul style="list-style-type: none"> • a trustee • responsible for holding property or income for the benefit of others (the beneficiaries). <p>The most common variety of trust is the discretionary trust. If you're the trustee of a discretionary trust, you have the power to decide how the profits will be distributed among the beneficiaries.</p> <p>Advantages</p> <ul style="list-style-type: none"> • A trust has a limited liability if the trustee is a company • A trust has perpetual existence and does not cease with the death of a beneficiary • Increased asset protection <p>Things to consider</p> <ul style="list-style-type: none"> • Like a company, a trust is more expensive and potentially complicated to establish • It may be more expensive to complete the required tax and administrative paperwork each year • Profits distributed to children under 18 may be taxed at higher rates

For free advice on starting your own business or seeking support for an existing business contact your local Aboriginal Business Advisor. (AEDO Officer) Craig 0448233817 / aedo@hunterregionbec.com.au

services schedule and Information:

Contact: TAASHA LAYER - General Manager
PO Box 3095, 26 George Street, SINGLETON NSW 2330
Ph: 02 65 71 5111 | Fax: 02 65 71 5777
taasha@ungooroo.com.au | www.ungooroo.com.au



Training Room Facility

Ungooroo have a training room that is available for hire by any organisation or group for any meetings, conferences or other such instances. It has many power points, making it suitable for small IT courses. It is best suited for groups of twelve at most. Catering is available if required and should be requested when checking availability of the venue. Please contact us on **6571 5111** for enquiries.

Community Bus Hire

Ungooroo has a twelve seater bus that is available for hire. Please note that for insurance purposes we must supply a driver and would appreciate as much notice as possible pre hire to schedule this. To check availability please phone the office on **6571 5111**.

Elders Morning Tea

The next Elders Morning Tea will be held on Wednesday 13th March 2013, 10:30am at Ungooroo. If you are wanting to attend, please RSVP and call Cheyanne on **6571 5111** for catering purposes.

Community Employment Registration Day

Following from the success of Decembers event, Ungooroo are having community employment registration days on; Tuesday 19th February 2013 & Tuesday 16th April 2013 at Ungooroo office, 26 George Street, Singleton at 10 am. We hope to see many faces there, please bring along your resume on the day.

health services:

Awabakal Health Services

GP access is available
Thursday 7th Feb 2013 &
Thursday 21st Feb 2013.

Appointments fill quickly so please contact the office on **6571 5111** to make a booking.

Hearing Clinic at Ungooroo

On Thursday 21st February 2013 Ungooroo will be hosting a hearing clinic through Singleton Community Health.

Referrals are not necessary but appointments fill fast.

Book yours today by calling Cheyanne at Ungooroo office on **6571 5111**.

Optometrist at Ungooroo

On Wednesday 6th March 2012 there will be an optometrist at Ungooroo.

Appointments fill fast so please contact Cheyanne on **6571 5111** to book yours today!



Launch of DOOKAL Group Pty Ltd Labour Hire Company.

In November of 2012, with the support of Coal and Allied, Ungooroo was very proud to launch the DOOKAL Group Pty Ltd (DOOKAL) Labour Hire Company.

The word DOOKAL – means large or great, symbolising not only the journey so far but the challenges and opportunities that lay ahead. The totem of the Wanaurah people, the wedge-tailed eagle is an integral part of DOOKAL as it symbolises our cultural and historic connection to the Upper Hunter as well as the vision & strength of UAC and DOOKAL.

DOOKAL was established in early 2012 through associates of UAC with the purpose of achieving a very clear objective - employment opportunities for Aboriginal and non -Aboriginal people in the Upper Hunter Valley region.

We will be holding quarterly community employment registration days to ensure we have people supplying their details for our databases and assist with matching them industry needs and requirements in relation to training and employment.

The first community employment registration day was held in December 2012 and was a successful event.

The next scheduled community employment registration day will be at Ungooroo, at 10 am on:

Tuesday 19th February 2013 then another day on:

16th April 2013, (please refer to Services Page).

We hope to see many faces there, please bring along your resume on the day.

*This project was supported by
Coal and Allied.*

**COAL
&
ALLIED**
Managed by Rio Tinto Coal Australia